

# Aaron Baxter

PHP Developer, Drupal Expert

Phone: By Request  
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As a software developer who values communication and encourages personal development, I thrive in environments where I can lead and teach others. It is my desire to work with individuals who value *people* first and profit second, who are genuine and honest with one another, and who spend their time making the world a better place.

## SKILLS

PHP (5.x - 8.x)	Symfony / Laravel	Linux / Windows Server
Drupal (7.x - 11.x)	Bootstrap Framework	Version Control / git / Github
MySQL / Relational Databases	Javascript / jQuery	Systems Administration
Team Leadership	RESTful API	Front-end & Back-end Development
HTML / CSS	TDD / PHPUnit / CI/CD	UX / UI

## PROFESSIONAL EXPERIENCE

### Director of IT & Senior Drupal Developer

Livingston Hearing Aid Center

Aug 2014 - Sep 2024

I lead the technology team and work with other members of leadership to implement technology-based solutions and create bespoke software applications to address the needs of the largest privately held hearing healthcare practice in the nation (over 100 offices across 5 states). My team maintains internal company application servers, VPNs, VOIP systems, workstations, and a number of other IT areas of concern. I have overseen a 250% increase in company size and geographic footprint during my time at this company so far.

In this role I serve as the senior software developer (full stack, LAMP), working on mostly web applications using Drupal, PHP, MySQL, and Javascript to create maintainable and scalable tools for the company which exist nowhere else. My team and I spend a great deal of time working directly with the people/stakeholders who use our software to develop effective and useful applications. These applications deal with a wide range of needs, from patient-provider relationship management to accounting to insurance claim management and beyond. My proficiencies lie in the ability to leverage Drupal/Symfony Services, Plugin API, Form API, Database API, and other framework tools to create effective applications.

### Software Developer & Information Technology Administrator

Livingston Hearing Aid Center

(2016 - 2020)

Developed custom software solutions for all departments using PHP / Drupal, MySQL, Javascript, and other frameworks/languages. Serve as Technology department leader, managing IT operations and coordinating the team.

Managed all information technology systems, networks, and software. Setup and operate a hybrid Microsoft Active Directory and G Suite environment for all users. Transitioned the company from Microsoft Exchange to G Suite in 2017.

### Information Technology Coordinator

Livingston Hearing Aid Center

(2014 - 2016)

Sole IT staff for the company, I handled help desk and systems administration, and I began building an IT department to support a company that would grow by 250% over the next 9 years.

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## Lead Front-End Developer

Virtuolink

Jan 2013 - Aug 2014

I wrote the front-end web applications and GUIs for the MVNO data, billing, and rate management software owned and managed by Virtuolink for the mobile phone service industry. My work heavily involved MySQL and PHP, as well as JavaScript/AJAX. All of our front end applications were built on Drupal.

My duty as technical lead was to be the bridge between clients, executives, and developers; to oversee the progress of each project and ensure that specifications were being met, development tools were provided, and questions were answered.

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## HONORS

### ***Pulling For Kids Award***

August 2023

Lubbock-Cooper ISD, highest honor bestowed by the district superintendent. For contributions and service as a district volunteer.

### ***Honorary Inductee, National Technical Honor Society***

March 2024

Lubbock-Cooper High School (Chapter 2603); Nominated by the students for mentorship and other contributions both in and out of the classroom.

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## EDUCATION

### **Texas Tech University**

2009 - 2011

3.4 GPA

Management Information Systems, Proud alum of the Goin' Band from Raiderland

### **Midwestern State University**

2007 - 2009

3.1 GPA

Computer Science, Management Information Systems

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## REFERENCES

Available upon request.